



## Eligibility Requirements

Program participants must meet the following basic eligibility requirements for most programs:

- **Meet the age and registration requirements of the program**
- **Participants must have the ability and willingness to participate in group activities**
- **Participants must be able to understand and follow program rules (code of conduct) and conduct themselves safely and appropriately within a group setting**
- **Participants must have the ability to participate in group activities for the majority of the program and successfully transition from one activity to another**

Under the ADA (American's with Disabilities Act), an accommodation is not reasonable if it compromises the safety of staff and/or participants. Safety issues must be formally identified and recorded. In the event that a participant's behavior causes an unsafe situation, a behavior plan will be developed. Children who require physical restraint will not be allowed in the program.

Recreation programs do not provide personal aids for toileting and/or feeding and parents/participants must make their own arrangements to ensure personal needs are met.

## Reasonable Accommodations

Reasonable accommodations are program changes made to assist a person with a disability to meet essential eligibility requirements. An accommodation is reasonable when it does not fundamentally change the nature of the program and does not unduly burden the City. Reasonable accommodations include but are not limited to the following:

- **Extra Staff:** provide additional staff to assist the participant. Staff hired have training on disability awareness, program adaptations, behavior management and other related topics. Providing extra staff depends on availability of trained personnel.
- **Additional staff training** for all program staff.
- **Auxiliary Aids or Services:** this includes sign language interpreters, note takers, assistive listening services, and cassette or Braille versions of documents.
- **Changes to Rules or Policies:** When a rule can be changed without resulting in a fundamental alteration of the service, it must be changed for the person with a disability.
- **Adaptive Equipment:** The City shall make every effort to acquire adaptive equipment, if requested.
- **Removal of Architectural Barriers**