

AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF WEST COVINA
AND
THE WEST COVINA CONFIDENTIAL EMPLOYEES' ASSOCIATION
JULY 1, 2016 THROUGH JUNE 30, 2017

The parties agree to a one-year contract extension, for the period of July 1, 2016 through June 30, 2017. In addition, the parties agree that the West Covina Confidential Employees' Association Memorandum of Understanding shall be amended as follows.

ARTICLE TWO – SALARIES AND COMPENSATION

I. SALARY SCHEDULE

Confidential Employees' Association members shall receive a one-time lump sum payment in an amount equal to two percent (2%) of their bases wages.

To be eligible for this payment members of the Confidential Employees' Association must be employed by the City of West Covina on February 21, 2017.

OTHER

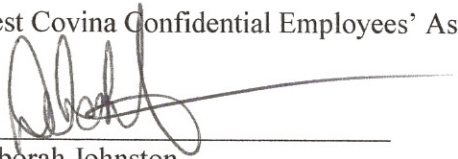
ONE TIME LEAVE CASH OUT

Confidential employees are eligible for a one-time additional cash out up to ten (10) hours of vacation and/or sick leave.

All other terms and conditions of the Memorandum of Understanding between the City of West Covina and the Confidential Employee's Association shall remain in full force and effect.


PARTIES TO THE AGREEMENT

West Covina Confidential Employees' Association



Deborah Johnston
President

City of West Covina



Chris Freeland
City Manager



Tom Bokosky
Director of Human Resources