RESOLUTION NO. 2018-87


WHEREAS, the City of West Covina has met and conferred with representatives for the West Covina Non-Sworn Safety Support Employees’ Association; and,

WHEREAS, the City of West Covina and the West Covina Non-Sworn Safety Support Employees’ Association have agreed upon certain changes to the benefits and terms and conditions of employment in the agreed upon Memorandum of Understanding for the period of July 1, 2016 through June 30, 2017.

NOW, THEREFORE, the City Council of the City of West Covina does resolve as follows:

SECTION 1. That the one (1) year agreement from July 1, 2016 through June 30, 2017, between the City of West Covina and the West Covina Non-Sworn Employees’ Association is hereby approved and ratified and all applicable changes contained in the Amendment to the Memorandum of Understanding (Exhibit 1) are hereby adopted.

SECTION 2. That this resolution shall be effective immediately upon passage and adoption.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED on this 19th day of June, 2018.

Lloyd Johnson
Mayor

APPROVED AS TO FORM:
Kimberly Hall Barlow
City Attorney

ATTEST:
Nickolas S. Lewis
City Clerk
I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of West Covina, California, at a regular meeting thereof on the 19th day of June 2018, by the following vote of the City Council:

AYES: Spence, Toma, Warshaw, Johnson
NOES: Wu
ABSENT: None
ABSTAIN: None

[Signature]
Nickolas S. Lewis
City Clerk
AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF WEST COVINA
AND
THE WEST COVINA NON-SWORN SAFETY SUPPORT EMPLOYEES’ ASSOCIATION
JULY 1, 2016 THROUGH JUNE 30, 2017

The parties agree that the Memorandum of Understanding between the City of West Covina and the West Covina Non-Sworn Safety Support Employees’ Association for the period of July 1, 2016 through June 30, 2017 shall be amended as follows.

ARTICLE TWO – SALARIES AND COMPENSATION

SECTION 1: SALARY SCHEDULE

A. Effective July 1, 2016, Non-Sworn Safety Support Employees’ Association members shall receive a one-time lump sum payment in an amount equal to two percent (2%) of their base wages as of July 1, 2016.

To be eligible for this one-time payment, members of the Non-Sworn Safety Support Employees’ Association must be actively employed by the City on June 19, 2018 and members of the Association prior to June 30, 2017.

OTHER

ONE-TIME VACATION OR SICK LEAVE CASH-OUT

Non-Sworn Safety Support Employees’ Association members may opt for a one-time cash-out up to ten (10) hours of vacation or sick leave.

To be eligible for this one-time cash-out, members of the Non-Sworn Safety Support Employees’ Association must be actively employed by the City on June 19, 2018 and members of the Association prior to June 30, 2017.

All other terms and conditions of the Memorandum of Understanding between the City of West Covina and the West Covina Non-Sworn Safety Support Employees’ Association shall remain in full force and effect.

PARTIES TO THE AGREEMENT

West Covina Non-Sworn Employees’ Assoc.

Jan Poirier
President

Diana McGinley
Vice President

City of West Covina

Chris Freeland
City Manager

Edward M. Macias
Human Resources Director